



## Health and Safety Policy Statement

### Policy

#### 1. Introduction

- 1.1 The Chief Constables and the Offices of the Surrey and Sussex Police and Crime Commissioner (OSPCC) are committed to ensuring the health and safety at work of all their police officers and police staff and others who may be affected by its activities. This will be achieved through consistent endeavours to exceed minimum statutory standards and constantly work towards achieving excellence in health and safety in all our business activities at all levels within the organisation.

#### 2. Scope

- 2.1 This policy describes how Surrey and Sussex Police discharges its legal and moral obligation for health and safety in accordance with relevant legislation and the Sussex and Surrey Health and Safety Arrangements Procedure.

#### 3. Policy Statement

- 3.1 The effective and sensible management of health and safety risk is an essential part of delivering an efficient police service for the residents of Surrey and Sussex. We believe health and safety should be seen as an enabler, a mechanism and way of behaving which enables officers and staff to take the risks the community expects to ensure their protection, while avoiding unnecessary and avoidable harm and cost.
- 3.2 In keeping with our Joint Code of Ethics, we expect all officers and staff to take personal responsibility for their actions and to consider how those actions could affect not only their personal safety, but the safety of colleagues and the wider community in which they serve. This will demonstrate that we operate with integrity, respect and are accountable for the decisions we take.
- 3.3 We are committed to achieving compliance with health and safety law and although risk is an inherent part of policing, we believe that through effective training, planning and integrating sensible safety risk management into the way we operate, these risks can be managed to the benefit of all

**Team:** Health and Safety