



<b>Meeting Title:</b> External Stop & Search and Use of Force Scrutiny Panel	
<b>Open or Closed:</b>	Open
<b>Date:</b> 14.04.2021	<b>Start Time:</b> 18:00 hrs
<b>Close Time:</b> 19.40 hrs.	
<b>Chair:</b> Mark Cunningham (MC)	
<b>Attendees:</b>	<p><b>Police Attendees:</b></p> <ul style="list-style-type: none"> <li>• Chief Supt Clive Davies, Surrey Police Stop &amp; Search, Force Lead (CD)</li> <li>• Supt Chris Colley Surrey Police Use of Force, Force Lead, (CC),</li> <li>• PS Laurence Ralph (LR) Foundation Training Supervisor</li> <li>• Richard Stothard (RS) Service Delivery Lead</li> <li>• Emma Newton (EM) Staff Officer</li> </ul> <p>Minute taker, Sandie Devereux (SD)</p> <p><b>Panel Members Attendees via Micro Soft Teams</b></p> <ul style="list-style-type: none"> <li>• James Miller (JM)</li> <li>• Sarah Gosling (SG)</li> <li>• Anita Ho (AH)</li> <li>• Lydia Burlington- Smith (LBS)</li> <li>• Hailee Jingree (HJ)</li> <li>• Swornima Karmacharya (SK)</li> </ul>
<b>cc of Minutes</b>	
<b>Absences and Apologies</b>	Apologies Ellie Moody
<b>1.</b>	<b><u>Introductions</u></b>
	MC opened the meeting and thanked the attendees for



2.	joining the meeting.  Due to Covid restrictions this meeting was being held over Microsoft Teams and therefore due to sensitivity and confidentiality on this occasion it would be unable for the panel to review actual Body Worn Video footage.															
	<p><b><u>Actions from previous meetings</u></b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Action No</th> <th style="text-align: center;">Detail</th> <th style="text-align: center;">Owner</th> <th style="text-align: center;">Status</th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;">Action: 3</td> <td style="vertical-align: top;">           RS to send AB dates when training could be conducted for her to send invites to those who have not yet completed their training.  <b>Update 21.01.2021</b>            Currently on hold due to Covid restrictions   <b>Update 14.04.2021</b>            Online learning seminar to be held hopefully in the near future which will allow with up to six people. This will be clarified after the next Government roadmap on 17<sup>th</sup> May.         </td> <td style="vertical-align: top; text-align: center;">RS</td> <td style="vertical-align: top; text-align: center;">ONGOING</td> </tr> <tr> <td style="vertical-align: top;">Action: 5/1</td> <td style="vertical-align: top;">           To feedback to the officer concerned regarding the footage of a man being searched for a knife and advise some panel members did not think he took his own safety into consideration and that the reference to PACE was insufficient.            Update 21.01.2021            Currently on hold due to Covid restrictions.  <b>Update 14.04.2021</b>            Feedback to officer to be progressed via online meeting.         </td> <td style="vertical-align: top; text-align: center;">RS</td> <td style="vertical-align: top; text-align: center;"> <b>DISCHARGED</b>  <b>14.04.2021</b> </td> </tr> </tbody> </table>			Action No	Detail	Owner	Status	Action: 3	RS to send AB dates when training could be conducted for her to send invites to those who have not yet completed their training. <b>Update 21.01.2021</b> Currently on hold due to Covid restrictions  <b>Update 14.04.2021</b> Online learning seminar to be held hopefully in the near future which will allow with up to six people. This will be clarified after the next Government roadmap on 17 <sup>th</sup> May.	RS	ONGOING	Action: 5/1	To feedback to the officer concerned regarding the footage of a man being searched for a knife and advise some panel members did not think he took his own safety into consideration and that the reference to PACE was insufficient. Update 21.01.2021 Currently on hold due to Covid restrictions. <b>Update 14.04.2021</b> Feedback to officer to be progressed via online meeting.	RS	<b>DISCHARGED</b> <b>14.04.2021</b>	
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	<b>Action 8</b>	<b>Action 8:</b> To add meeting report publication as an agenda item for the next external panel meeting.	<b>MC</b>		<b>DISCHARGED</b> 14.04.2021
	<b>Action 9</b>	To source the data which shows conviction rate against search rate. Update:- It was not feasible to collect conviction data however, EN collected positive and negative results from a police perspective and incorporated them into the report discussed in the meeting on 14.04.2021	<b>EN</b>		<b>DISCHARGED</b> 14.04.2021
	<b>Action 10</b> 14.04.2021	Once the pandemic restrictions have been lifted, panel members to be invited to attend to observe officer training in the classroom, gym and join street patrols.  To look into the possibility of panel members shadowing officers post COVID restrictions	<b>RS</b>		
	<b>Action 11</b> 14.04.2021	To email panel redacted forms which reviewed stop and search	<b>EN</b>		
	<b>Action 12</b> 14.04.2021	MC / CD/ CC and Surrey Police Comms team to meet to discuss virtual Twitter account	<b>MC/CD / CC</b>		



	<p>Actions from previous meeting reviewed.</p> <p>Minutes from the last meeting held on 21 January 2021 - Agreed.</p> <p>A discussion was held around the training of officers in relation to stops and the use of appropriate force.</p> <p>RS stated that once the pandemic restrictions have been uplifted, panel members could be invited to attend to observe the officer training regarding Stop and Search/ Use of Force in the class room and gym training which naturally will be different than observing real life street situations. Real life street observations is something that could be offered in the future should panel members wish to take part.</p> <p>CC stated that if this was to go ahead it would be on two levels with safety as a priority from both Surrey Police and the individual panel members' perspective. Naturally there would be no pressure for any panel member to take part if they did not wish to do so.</p> <p>MC asked the attending panel members if going out with officers to observe would be something they would be interested in doing? Naturally he reiterated this would be in the future once COVID restrictions have been lifted. Attending panel members agreed that this would be something they would be interested in.</p> <p><b><u>New Action 10</u></b> <b>RS to look into the possibility of panel members shadowing officers post COVID restrictions</b></p>	
	<p><b><u>Use of Force Headlines</u></b></p> <p>EN presented new format of data regarding the BWV which will make for easier reading for the panel members.</p>	



CC This data is up to and 31 March 2021



Use of Force  
Quarterly Review Q4

CC informed the panel that in the last 12 months up until 31 March 2021, the total recorded Use of Force forms has increased by 979.

There has been a drive around following the correct admin procedures for the Use of Force forms and all Chief Inspectors have been reiterating this to their teams with a positive increase in results.

As discussed at the last panel meeting, during Covid there has been more opportunity for the force to be proactive.

- Under 18 increase of 160 forms
- There was a spike around December 2020, however it is back to normal and the upward trend is not continuing.
- White subjects increase of 770
- BAME subjects increase of 93
- Black subjects increase of 58

As discussed previously, the current census is out of date and therefore does not give a true reflection.

**The Quarterly Review** report simplifies the performance product document which has been circulated to the panel with some 'at a glance' figures for both the last 12 months and the last quarter. The rest of the document breaks down the last quarter into various categories looking at figures and percentages.



EN explained the new format of the spreadsheet and the information it contained.

Separate tabs for January, February and March which lists every single Use of Force report.

Filtering options on each heading. Example, to know how many IC1 subjects in February showed passive resistance, you can filter those options

There is also a 30-30 tabs, which is 30 white and 30 black reports taken at random from Jan-Mar, and these have the circumstances of the Use of Force Filtering options here too.

CC confirmed that the data detailed in the 30 / 30 report from a policing perspective is proportional with minimal force.

There is a CED (Taser) tab, again with filtering options, and finally the last tab covers those reports from Q3 that were not deemed justified, with updates.

Final tab – Feedback updates for the last quarter – All four are admin issues – Supervisors have been contacted and feedback given.

RS – In the Quality section this is currently being factored into training over the next six months.

EN said a justification column can be added with the objection to produce the new document and circulate a week in advance of the panel meeting allowing members to read through and digest the data.

MC thanked Emma for her work in producing the excellent user friendly document.

All panel members agreed and thanked EN



A discussion was held around the form and the data contained. The question was raised if there were an incident when three officers were dealing with and one subject, would one form be completed for the incident or would each officer need to complete a form separately.

CC confirmed the policy states one form per officer.

JM raised the question that although the data stated an increase in the Use of Force with the drive to complete the forms he was surprised at this due to the current situation regarding the Covid lockdown restrictions when most people are at home, there is an increase in forms. JM asked CC what was the rationale for this.

CC explained that albeit most people were staying at home, there is evidence that County Lines individuals are clearly out and about and there are also the incidents, which are Mental Health related which also need a measure of control as well as Domestic Abuse incidents, which have significantly increased within the home environment particularly during lockdown.

RH stated that it was fair to say Use of Force data does not distinguish domestic abuse incidents if they have taken place in homes or public domains.

A discussion was held regarding the possibility of changes regarding incident recording due to the change in the weather and the lighter evenings which would be recorded through incident type and location. BWV will assist with this recorded data when officers are out and about.

Data for Use of Force also shows that Taser is not been deployed often.

### **Stop and Search Headlines**

EN explained again a new format within the spreadsheet and the information it contained. EN explained the Stop &



Search spreadsheet differed slightly from Use of Force spreadsheet as the data for Stop and Search is not available on a monthly basis.

There were 1581 total stops where Stop & Search forms were completed across the force over the specified time period of January to March 2021. Of these, 1074 were recorded as IC1 subjects (68%), and 32 were recorded as IC3 subjects (2%).

CD updated the group on core performance and activity, including disproportionality, reasons for searches, locations, find rates as well as age and gender breakdowns.



Quarter 4 Jan-Mar  
2021 Stop & Search

JM commented that it was encouraging to see that Stop and Search on Black subjects was decreasing however would it be worth monitoring that as we come out of lockdown and over the next year.

CD explained that the reason for this is due to the Covid-related restrictions. A lot of black people searched in Surrey come from other areas, in particular London, and the restrictions on travel have meant that there has been reduced movement of people into Surrey. This has meant that disproportionality has reduced, as more people searched in comparison are more local and include more white people. We do not know yet whether this will change again once restrictions are eased.

The audit of search records does not show any inappropriate trends, targeting, or differing quality of grounds between different ethnic groups.

There was a discussion held around the demographic,





	<p>social, and economic situation.</p> <p>CD explained that there is some evidence from studies from Cambridge University that disproportionality between black and white people being searched is to be expected as part of efforts to police and protect communities most at risk from violence. Evidence shows such victims and offenders tend to be from the same ethnic group.</p> <p>CD informed that panel that it is likely that Surrey Police will have support from two summer student placements from Royal Holloway University of London to assist us researching this field. Likewise CD explained that Chief Constable Stephens is keen to pursue evidence based policing and we are exploring this potential.</p> <p>MC stated that this was a good opportunity and that any support to increased research was a good thing.</p> <p><b><u>New Actions from 14 April 2021</u></b></p> <p><b><u>Action: 11</u></b></p> <p><b>EN to email panel redacted forms which reviewed stop and search.</b></p> <p>MC updated the Surrey Police attendees that the external panel members had discussed in a separate meeting how as a panel they could engage more effectively with Surrey Police and the public.</p> <p>They agreed on:-</p> <ul style="list-style-type: none"><li>• Quarterly Reports</li><li>• Lesson Learned Session</li><li>• Complaints</li><li>• Publicity</li></ul> <p>Following this discussion MC met with CD and CC which resulted in new standing agenda items for discussion at the future panel meetings.</p>	
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A discussion was held on how the External Stop & Search Scrutiny panel could be advertised on what they do and their purpose in order to recruit more panel members.

Ideas were then discussed and suggestions included:-

- Producing a joint public statement through Surrey Police website.

CD & CC felt that by producing a written statement for the Surrey Police website, would not get the reach as required and would be a bit 'dry'. It would also echo the minutes and performance products – MC agreed.

- An interactive Twitter account was then suggested with the usual social media risk management applied.

CC informed the panel that a social media interactive Facebook Stop and Search / Use of Force, Q and A session was recently held by CD and CC which reached over 20,000 people. This was an inter - active session, which had a specific time slot and was arranged and monitored before, during and after by Surrey Police Communications department.

CC stated that social media is a good tool and a quick way with a long reach to get a virtual feel of how the general public feels. Naturally these sessions have to be managed correctly so as not used as a way for the public to contact the police for everyday reports or complaints. This approach could be more inclusive. It would need to be independent from the Surrey Police website.

JM suggested Twitter would be a good way to highlight what is raised and discussed at the External Scrutiny panel and the performance data link Power BI, could be included.

CC confirmed this was a good idea as it would promote a



	<p>social media platform for concise and quick response to member of the public's questions rather than putting a copy of the minutes from the meetings on the Surrey Police on a web page.</p> <p>Panel members agreed to the panel using its own Twitter account.</p> <p><b>Action: MC / CD/ CC and Surrey Police Comms team to meet to discuss virtual Twitter account for the panel</b></p> <p>SG suggested that Surrey County Council could possibly help with a portal to find groups, not just the Surrey Police External Scrutiny panel but other organisations that could be involved with assisting in the recruitment of panel members.</p> <p>The meeting closed with both panel members and Surrey Police attendees agreeing to continue to explore how the External Scrutiny Panel meeting could be improved, increase in numbers and reach a wider audience. This would be work in progress towards the next meeting which will be scheduled for mid - July 2021.</p> <p>Meeting closed 19:40hrs.</p>	
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