

**Minutes****Title: Police Pension Board (Officer)****Date:** Thursday 6<sup>th</sup> September at 8.30am**Location:** Surrey Police HQ, CFO Office**Chair:** Ian Perkin**Attendees:**

Ian Perkin CFO OPCC, (Chairman)

Simon Patter, Federation (Deputy Chairman)

Paul Bundy Chief Finance Officer Surrey Police

Bill Davis Head of Employee Services for Surrey &amp; Sussex Police

Jon Savell Superintendents Association

Tony Suter Scheme Member

Nick Ephgrave Chief Constable &amp; Scheme Manager

Rachel Lupanko Office Manager OPCC (Minutes),

Jo Guy Finance, Technical Lead, Surrey &amp; Sussex

ITEM	NOTES	ACTIONS / OWNER
1	<p><b>Welcomes &amp; Apologies</b></p> <p>The Chair welcomed the Members of the Board and the Scheme Manager Chief Constable Ephgrave to the meeting, no apologies had been received.</p>	
2	<p><b>Conflicts of Interests:</b></p> <p>No conflicts of interest were declared.</p>	
3	<p><b>Compensation Consideration:</b></p> <p>The Board were reminded that they had commissioned Equinity to carry out an exercise to check the paper records of those Officers who had transferred into the Surrey Police Pension Scheme from other pension providers and were due to retire within the next 5 years. The Board's decision to commission this piece of work had followed a complaint received by the Board from an Officer. This Officers electronic record, inherited by Equinity from the previous Scheme Administrator, had been checked against his paper file immediately prior to retirement and was found to not to accurately reflect his pensionable service credits and transfer value information. The Board had granted this Officer £750 in compensation for the inconvenience and distress caused by the error. Following the exercise undertaken by Equinity 10 Officers records had been found to be incorrect. 6 Officers were found to have a less pensionable transfer value and 4 were found to have more.</p> <p>The Chair reminded the Board that Officers were only entitled to a Pension that they had actually accrued and not withstanding any maladministration on the part of the Forces pension administrator, the legal advice we had received from Weightmans indicated that retiring officers could not receive a pension that was not justified by their actual record of service, but they could be compensated for any stress or inconvenience caused by the maladministration within the range of £500 to £1000.</p>	

<b>3 Cont.</b>	<p>In the light of this information the Board agreed the following:</p> <p>For the Officer who had lost 1 day's service – CC Ephgrave agreed to gift 1 day service to this Officer.</p> <p>For the 3 Officers who had lost less than one year transfer value - £500 in compensation.</p> <p>For the 2 Officers who had lost over one years transfer value - £1,000 in compensation.</p> <p><b>Action 113 - The 6 Officers whose transfer value had been reduced are to be invited to a briefing within the next few days to advise them of reasons that this error has occurred, the level of compensation range that the Board were able to consider and to answer any questions they may have. They were to be advised that they would be written to individually within the next few days to advise them of their individual level of compensation and their rights of appeal both internally through the Internal Disputes Resolution Process and externally to the Pension's Ombudsman.</b></p> <p><b>Action 114 - Each Officer to be written to individually following the briefing to be advised of their individual compensation amount and their rights of appeal.</b></p> <p><b>Action 115 - The Officer who has lost only 1 days service to be contacted to be advised of the Chief Constable's decision to gift him the one day's service.</b></p> <p><b>Action 116 - The 4 Officers who had accrued more service than they had previously been advised to be notified in writing that their Benefit Statement will be corrected and a new statement issued.</b></p> <p><b>Action 117 - Equinity to be contacted and asked to provide a costed proposal for checking the records of Officers with more than five years to retirement who have transferred in previous pension service who might be similarly affected in that their pension statements may not be accurate.</b></p> <p><b>Action 118 - Speak to his contact in the Sussex Pension Board to allow the Sussex Board to be aware of the issue.</b></p>	<p><b>SP to organise, IP, SP, BD &amp; TS to attend the briefing</b></p> <p><b>IP</b></p> <p><b>JS</b></p> <p><b>JG</b></p> <p><b>IP</b></p> <p><b>IP</b></p>
<b>4</b>	AOB: None	
<b>5</b>	Date of next meeting confirmed as 25 <sup>th</sup> October at 10am	

Future meetings are planned for:

25/01/19

25/04/19

25/07/19

These dates may be subject to change, for more information please contact Rachel Lupanko on 01483 630200.

The meeting closed at 9.25am.